

PROVIDENCE BUSINESS NEWS

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Firm rewards loyalty, offers staff flexibility

★ 6TH PLACE ★

HinckleyAllenSnyderLLP ATTORNEYS AT LAW

Company Location: 50 Kennedy Plaza, Suite 1500,
Providence

Number of Employees: 284, including 117 in R.I.
CEO (or equivalent): Marc A. Crisafulli, managing
partner

Food for Thought ... “From generous health
benefits and wellness programs to liberal time-off
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Clarke, office administrator

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BY VICTOR PAUL ALVAREZ

CONTRIBUTING WRITER

Need to wind down a little bit?
Most of us do.

The people at **Hinckley, Allen & Snyder LLP** are so sure of this that they built it into their corporate culture with monthly wind-down parties. The folks enjoy beer, wine and a light dinner that starts before quitting time – letting staff knock off a little early.

The law firm has been providing world-class service and pragmatic business advice for more than a century. It has also created a com-

A STRIKE FOR COMMUNITY: Hinckley, Allen & Snyder staff participated in Junior Achievement’s Achieve-A-Bowl to raise money for its programs.

COURTESY HINCKLEY,
ALLEN & SNYDER



fortable and supportive workplace while climbing to the upper echelons of the legal world.

“From generous health benefits and wellness programs to liberal time-off policies, we send a message that we care about our employees and their well-being,” said Lynn Clarke, office administrator.

“We give employees the tools they need to succeed in their jobs, such as state-of-the-art computer technology, on-site and off-site opportunities for training and professional development, and a safe, healthy, professional work environment,” she said.

Not so professional that employ-

ees can’t let their hair down from time to time. This is evident in their “dress for your day” policy; in which staff can wear business casual attire if formal wear is unnecessary. The firm’s time-off policy gives employees some flexibility in creating balance between their work and home life.

And they reward employees for sticking around.

The firm has a generous anniversary program to celebrate tenure. “They receive flowers, an AmEx gift certificate and a gift from Tiffany,” said Clarke. “We have two employees who have been with HAS for over 40 years.” ■